



Pravara Institute of Medical Sciences Deemed University

Loni- Bk – 413 736, Tal : Rahata, Dist : Ahmednagar(MS)

Grievance Redressal Mechanism for teachers and other employees of the Constituent College / Institutes of the University

In order to redress individual as well as collective grievances of the teachers and other employees of the constituent College / Institutes of the University, a three-tier Grievance Redressal Mechanism has been devised as follows:-

(A) College / Institute Level Grievance Redressal Committee (CLGRC)

Any grievance, in the first instance, be brought to the notice of the Chairperson of the CLGRC. The Chairperson of the concerned College/Institute will look into the grievances of the teacher / other employee and try to redress it within 30 days from the receipt of the written representation from the teacher /other employee to this effect.

In case of no response or unsatisfactory response from the CLGRC, the teacher/other employee will be free to represent his / her case to the University Level Grievance Redressal Committee (ULGRC).

The composition of the CLGRC shall be as under:-

1. HOE (Principal / Director) - Chairperson
2. One Dean/Principal from other college - Member
(to be nominated by the Vice-Chancellor
for a term of two years)
3. One Dean /Principal from other College / Institute - Member
(to be nominated by the Vice-Chancellor for a
term of two years)
4. Administrative Office of the College / Institute - Secretary

As such, the CLGRCs of constituent College / Institutes are constituted for two years with effect from 27th March 2008 as under:

I. Rural Medical College

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|---|---|-------------|
| i. Principal, RMC
(Dr. Y. V. Sharma) | - | Chairperson |
| ii. Principal, CON
(Mrs. P. A. Chandekar) | - | Member |
| iii. Dr. S. N. Jangale | - | Member |
| iv. Shri. G. R. Jakhar | - | Member |

II. Rural Dental College

- | | | |
|--|---|-------------|
| i. Principal, RDC
(Dr. S. A. Gangadhar) | - | Chairperson |
| ii. Dean Medical Faculty
(Dr. P.K. Baviskar) | - | Member |
| iii. Dr. N. G. Toshniwal | - | Member |
| iv. Shri D. N. Gaikwad | - | Secretary |

III. College of Physiotherapy

- | | | |
|--|---|-------------|
| i. Principal. C.O.P.Th.
(Dr. S. J. Sumbh) | - | Chairperson |
| ii. Dean, Dental Faculty
(Dr. N.G. Toshniwal) | - | Member |
| iii. Dr. Sanjeev Kulkarni | - | Member |
| iv. Shri. S. B. Bhange | - | Secretary |

IV. College of Nursing

- | | | |
|--|---|-------------|
| i. Principal, CON
(Mrs. P. A. Chandekar) | - | Chairperson |
| ii. Dean, Medical Faculty
(Dr. P. K. Baviskar) | - | Member |
| iii. Mr. S. G. Joshi | - | Member |
| iv. Shri. Dinkar Londhe | - | Secretary |

V. Centre for Biotechnology

- | | | |
|--|---|-------------|
| i. Director | - | Chairperson |
| ii. Principal CON
(Mrs. P. A. Chandekar) | - | Member |
| iii. Dr. Razia Kutty | - | Member |
| iv. Mrs. J. S. Pulate | - | Secretary |

VI. School of Biosciences Management

- | | | |
|---|---|-------------|
| i. Director / Coordinator | - | Chairperson |
| ii. Principal COPTH
(Mrs. S. J. Sumbh) | - | Member |
| iii. Prof. Sharad Pulate | - | Member |
| iv. Shri. S. G. Solanki | - | Secretary |

(B) University Level Grievances Redressal Committee (ULGRC)

The collective grievances of the teachers/other employees or the grievances of individual teachers/other employees having ramifications at the university level or involving a group of teachers / other employees or any teacher/other employee not being satisfied with the decision of CLGRC, will be placed before the ULGRC.

The composition of the ULGRC shall as under:

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|---|---|-------------|
| 1. Pro-Vice-Chancellor or his under | - | Chairperson |
| 2. 3 Principals to be nominated by
Vice-Chancellor (for a term of 2 years) | - | Member |
| 3. One Professor to be nominated by
Vice-Chancellor (from the College / Institute
with which the complainant is associated) | - | Member |
| 4. Representative of the Board of Management | - | Member |
| 5. Deputy Registrar (Academic) | - | Member |

On a written request, the committee may, at its discretion, invite the aggrieved teacher/other employee for a personal hearing. It may hold its meeting from time to time as may be necessary. The committee shall give its recommendations in the grievances referred to it within two months time.

(C) Board of Management level Grievances Redressal Committee (BOMGRC)

In case there is no response within the stipulated period or if the teacher / other employee is not satisfied with the recommendations of the ULGRC, he/she may prefer an appeal to the Vice-Chancellor / Board of Management within a 30 days time. The Vice-Chancellor, keeping in view his engagements, may dispose off the appeal within 4-6 weeks time.

The composition of BOMGRC shall be as under:-

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|--|---|-------------|
| 1. Vice-Chancellor | - | Chairperson |
| 2. 2 representatives nominated by
the Board of Management | - | Member |

Note :- If any interpretation of rules is involved, the decision of the BOMGRC will be final and binding upon the parties.

Place : Loni BK.

Registrar

Date:- 28th March 2008.